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# NURSING

## Newsletter

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The Official Publication of the  
Kansas State Board of Nursing



Quarterly circulation approximately 68,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas.

1913-2013

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1913-2013

## Linda Davies, BSN, RN to Assume the Practice Specialist Position

The Kansas State Board of Nursing (KSBN) is proud to announce that Linda Davies, BSN, RN will assume the Practice Specialist position. Ms. Davies has worked for KSBN for one year as the Education Specialist working with nurses, continuing education and IV Therapy providers, and with the regulations surrounding continuing nursing education and IV Therapy. Linda holds a Bachelor of Science in Nursing from Creighton University's Accelerated BSN program, a Bachelor of Science in Medical Technology from the University of Kansas and a Bachelor of Science in Microbiology from Emporia State University. She also obtained a Paralegal Certificate from the Denver Paralegal Institute and her paralegal experience includes criminal defense, medical malpractice, environmental

law, regulatory compliance and products liability. Linda's nursing career includes experience in primary care, medical-surgical, obstetrical and critical care nursing. Ms. Davies is pursuing a Master's of Science in Nursing in Patient Safety and Quality from Southern New Hampshire University.

Ms. Davies will lead the Investigative Division of the Board of Nursing. The agency mission is to assure the Citizens of Kansas safe and competent practice by nurses and mental health technicians and she will work closely with the Executive Administrator, Board Members, and the Assistant Attorney Generals assigned to the KSBN to fulfill the mission. Her first official day as Practice Specialist was September 16, 2019.

# Reminders About Multi-State Licensure

On July 1, 2019 Kansas implemented the Nurse Licensure Compact. The conversion application is available on our website for all existing Kansas RN and LPN licensed nurses to apply to convert from a single state license to a multi-state license, if you wish. **You must meet all eleven uniform license requirements to qualify for this conversion. Please read and follow the directions closely. One requirement of the conversion application is submitting a fingerprint packet for a background check. This must be done regardless of how long you have been licensed in Kansas if you wish to change your single state license to multi-state!!!**

Please Note: The conversion application IS NOT THE SAME THING as a renewal application! Submitting the conversion application and meeting the Uniform License Requirements will only change you from single state license to multi state license. It DOES NOT change your expiration date.

You will only submit the conversion application if you are already licensed in Kansas!!!

**If you have never been licensed in Kansas**, you will need to follow the endorsement application and fulfill all the requirements and you will have the option for multi-state licensure. If you are in the process of moving to Kansas, upon establishing residency, you may continue to practice in Kansas with your former multi state license until your new Kansas multi state license is issued.

**If you have never been licensed anywhere and Kansas is your initial state of licensure**, typically students, you will submit the initial exam application and fulfill all of its requirements. You will have the option for multi-state license if you wish.

**If you have previously been licensed in Kansas, have let that license expire and you would like to re-activate that license** you will need to submit the reinstatement application and fulfill all of its requirements. This will only result in a single state Kansas license. You will then need to submit the conversion application, if you want this license to be a multi-state license.

Your renewal period will not change if your license goes from single state to multi state. You are still required to have 30 hours of approved continuing nursing education to renew. You are responsible for making sure that you know your expiration date and that you renew your license!

To verify your issue/expiration date of your license you can visit [nursys.com](http://nursys.com)

**A great place to start if you are unsure what you need to do, is click on the "Getting Started" icon on our website. It will guide you through the process by answering a few simple questions.**

## BOARD MEETING SCHEDULE

# 2019 & 2020 Board Meetings

- December 9, 10 & 11
- March 23, 24 & 25 (2020)
- June 15, 16 & 17 (2020)

## Will CNE be required after NLC?

Beginning July 1, 2019, Kansas State Board of Nursing will join the Nurse Licensure Compact. As such, the KSBN staff will grant Multistate Licenses to those who apply and qualify for this. There are 11 Uniform Licensure Requirements that all licensees in any compact state must meet to secure a Multistate License.

Kansas, along with about half of the states in the United States, as well as half of the states in the Nurse Licensure Compact, require Continuing Nursing Education. This is a reminder that CNE is required for renewal for any nursing license (single state or multistate) issued by the Kansas State Board of Nursing. The current requirement of 30 hours of CNE will continue to be required for renewal.

# WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/LPNs/LMHTs/NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Certificate of Qualification (License) Number: \_\_\_\_\_

Original Date of Issue: \_\_\_\_\_

Each certificate is \$10.00.

Please submit order form to:  
 Kansas State Board of Nursing  
 Landon State Office Building  
 900 SW Jackson, Suite 1051  
 Topeka, KS 66612-1230



The Pratt Community College Nursing Programs offer both a Practical Nursing (PN-LPN) Certificate and an Associate in Applied Science in Nursing Degree (ADN-RN) through on campus courses located in Pratt and Winfield, Kansas and distance education.

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**QUALIFICATIONS:**

- MSN required (BSN with academic progress toward this requirement may be considered under special circumstances).
- Kansas RN license and CPR certification required

For full consideration, send completed PCC employment application, resume and copies of transcripts to Personnel Director, Pratt Community College, 348 NE S.R. 61, Pratt, KS 67124, or email to [HR@prattcc.edu](mailto:HR@prattcc.edu). Visit our website [www.prattcc.edu](http://www.prattcc.edu) to apply online or download application. AA/EOE  
 Review of applications will begin immediately and continue until positions are filled.



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See program details at: [na.kumc.edu](http://na.kumc.edu)

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### The Shepherd's Center

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## Opening for LPN and RN positions.

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<http://www.nursingald.com/publications>

# KSBN COMMITTEE REPORTS

## June 2019 Practice/ IV Therapy Advisory Committee

The Practice/IV Therapy Advisory Committee was called to order by Sherri Brown, BSN, RN, Vice Chair on June 11, 2019 at 3:07 pm in Room 1051 of the Landon State Office Building. Minutes from March 12, 2019 were approved.

Carol Moreland reported the IV Therapy regulations have been approved by the Division of budget and are currently with the Department of Administration.

Sharon Morris reported that KSNO is re-writing legislation regarding school nurses and Epi kits. They are working on getting it on the 2020 Legislation calendar.

The meeting was adjourned at 3:19 p.m

## June 2019 APRN Committee

The APRN Committee was called to order by Carol Bragdon, PhD, APRN, Chair on June 11, 2019 at 2:04 pm in Room 509 of the Landon State Office Building. Minutes from March 12, 2019 were approved.

Carol Moreland reported the Certified Nurse Midwife – Independent Practice through the Kansas Board of Healing Arts draft regulations have been approved by the Division of Budget and the Department of Administration and are now being reviewed by the Attorney General Office.

Carol Moreland reported on House Bill 2412. This is the APRN bill for full practice authority. It was the consensus of the Committee to suggest to the Board to request NCSBN assistance in establishing an exploratory meeting on ideas on how to become successful in advancing this bill forward.

It was moved to approve the following out of state schools and their courses as meeting the board's criteria:

- Malloy College – Adult NP
- University of South Florida – Family NP
- University of Texas HSC – RNA
- Spalding University – Family NP

The meeting was adjourned at 2:56 pm.



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## June 2019 Investigative Committee

The Investigative Committee was called to order by Jo Klaassen, RN, MN, JD, Chair on June 10, 2019 at 9:00 am in Room 1051 of the Landon State Office Building. Minutes from March 11 & 12, 2019 meeting were approved.

Carol Moreland reported the discussion about the RFP for the impaired provider program will be discussed in the Board meeting on June 12, 2019. Draft revisions to the following statutes and regulation were discussed: K.S.A. 65-1117, 65-1118, 65-1120, 65-1120a and K.A.R. 60-3-110.

Carol Moreland reported the questions on all licensure applications have been revised. It was moved to accept the revised application for licensure questions. It was the consensus of the Committee that the Board will not provide guidance on specific CE sites. The nurse who has been disciplined will be required to

locate, complete and submit the CE without the Board providing a list of CE sites.

## June 2019 Education Committee

The Education Committee met June 11, 2019 and was called to order by Rebecca Sander, MSN, RN, Vice Chair, at 8:35 a.m. in Room 509 of the Landon State Office Building. There was review of the onsite packet which included the NAU-Wichita Discontinuation plan and K.A.R. 60-17-103. One item was added to the agenda. The minutes from March 12, 2019 were approved.

The site visit report from Manhattan Area Technical College PN Program was reviewed. It was moved to accept the site visit report for Manhattan Area Technical College PN Program and to reapprove for a time period of five years.

*June 2019 Education Committee continued on page 4*

## REVISED COMPLAINT FORM

The file a complaint regarding the practice of an APRN, RN, LPN or LMHT:

Effective October 1, 2019 the Kansas State Board of Nursing has revised the Complaint Form. This form can now be downloaded/printed from <https://ksbn.kansas.gov/how-to-file-a-complaint/>. To ensure that the KSBN has enough information to warrant opening an investigation, please complete the Complaint Form in as much detail as possible. Upon completion, please mail the form to the KSBN at:

Landon State Office Building  
900 SW Jackson Street  
Suite 1051  
Topeka, Kansas 66612-1230

Please review The Investigative Process as defined <https://ksbn.kansas.gov/investigative-process/>. If you have questions, please call 785-296-8401.



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## NURSING REQUIRES PASSION, STRENGTH AND A TOP-NOTCH EDUCATION

- Nursing BS Degree: RN-BS
- Nursing MSN Degree: Adult-Gerontology Acute Care Nurse Practitioner (AGACNP)\* or Family Nurse Practitioner (FNP)\*\* Emphasis
- Nursing DNP Degree: Post-Bachelor's with AGACNP\* or FNP\*\* Emphasis
- Post-Master's Certificate in AGACNP\* or FNP\*\*
- Nursing DNP Degree: Post-Master's\*
- Nursing Education (Post Master's Certificate) or PhD Degree\*

The \*AGACNP and Post-Master's doctoral programs are online with summer intensives in Greeley, CO; and the \*\*FNP Programs are delivered on-campus one day a week + online.

# NURSE STATISTICS

Data as of October 14, 2019

License Type	Total
Licensed Mental Health Technician	62
Licensed Practical Nurse – Multi-State	142
Licensed Practical Nurse – Single-State	10,219
Registered Nurse – Multi-State	1,643
Registered Nurse – Single-State	56,727
<b>Total</b>	<b>68,793</b>
Clinical Nurse Specialist	481
Nurse Midwife	90
Nurse Practitioner	4,743
Registered Nurse Anesthetist	1,136
<b>Total</b>	<b>6,450</b>

# KSBN COMMITTEE REPORTS

## June 2019 Education Committee continued from page 3

The site visit report from Flint Hills Technical College PN Program was reviewed. It was moved to table the site visit report for Flint Hills Technical College PN Program until the September Education meeting and to request representation of Administration with a progress report of the Program Evaluation Plan.

The initial site visit report from MidAmerica Nazarene University MSN-NP Program was reviewed. It was moved to accept the initial site visit report and to approve the program with a site visit to occur following the first graduation from the program.

The following schools presented major curriculum changes:

- University of Kansas BSN Program
- Cloud County Community College ADN Program
- Colby Community College PN and ADN Programs
- MidAmerica Nazarene University Traditional & Accelerated BSN Programs
- Rasmussen College ADN Program
- University of St. Mary BSN and FNP Certificate Programs
- Baker University BSN Program
- National American University-Wichita BSN Program

Carol Moreland, Executive Administrator KSBN, provided an update on current Kansas Nurse Practice Act regulations that are in the revision process.

Statistics regarding petitions to test/retest were reviewed. Fifty-three percent of approved petitions expire without requirements being completed. Petitioners have 12 months to complete the requirements of a petition once the Board has approved it. Of the ones that complete the requirements, 18% pass the exam, 22% fail the exam and 7% never test. There does not seem to be a significant difference in the average number of days from approval to taking the test between those that pass (60 days) and those that fail (89 days) the exam. No action was taken at this time regarding time frames for testing.

Site visit schedule for Fall 2019 and Spring 2020 was reviewed. Janelle Martin will email committee members for assistance with site visits as needed.

Five petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 11:45 am.

## June 2019 CNE Committee

The June 2019 CNE Committee was called to order on June 11, 2019 at 1:00 pm in Room 560 of the Landon State Office Building in Topeka by Sherri Brown, Chair. The March 2019 Committee Meeting was added to New Business. The minutes from the September 2018 CNE Committee meeting and the March 2019 CNE Committee meeting were approved.

Jan Arndt, Office of the Attorney General, provided a response to the March 2019 CE Broker presentation.

New Long Term Providership applications were approved for FlexCare Infusion Center and Kansas Foundation for Medical Care.

New Single Program Offering Providers announced were Nutrition & WIC Services, KDHE and the VA Eastern Kansas Healthcare System.

Long Term Providers that were granted a three-month extension to submit their renewal application include ATI Nursing Education (now Ascend Learning) and Geary Community Hospital.

Long Term Providership was removed from Sunflower LTC Consultants effective June 30, 2019.

A review of the draft regulation language was presented by Linda Davies, BSN, RN. Discussion regarding possible changes was tabled until the September 2019 CNE Committee meeting.

The meeting was adjourned at 2:15 pm.

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# DISCIPLINE CASES

## Drug & Alcohol Violation

### Janice Jayne

Derby, KS 67037  
License # 13-56559-022  
Case # 17-2077-5  
License Suspended 6/10/2019

### Kemal Bonfoh

Wichita, KS 67226  
License # 13-106576-102  
Case # 18-1811-3, 16-1797-5 & 15-862-5  
License Suspended 7/22/2019

### Stacy Schell

Frankfort, KS 66427  
License # 23-24305-102  
Case # 8-896-9 & 10-947-9  
License Denied 7/26/2019

### Kellie Long

Dodge City, KS 67801  
License # 13-133837-082  
Case # 18-1268-1  
License Suspended 7/26/2019

### Leah Andresen

Lenexa, KS 66219  
License # 14-100538-121  
Case # 12-1126-9 & 15-1016-7  
License Suspended 7/26/2019

### Amy Sanderson

Atchison, KS 66002  
License # 23-35217-121  
Case # 16-2037-9  
License Suspended 7/24/19

### Janis Anderson

Chapman, KS 67431  
License # 13-53928-101 & 53-44597-101  
Case # 16-632-6  
License Revoked 8/6/2019

### Tina Munger

Lenexa, KS 66227  
License # 13-68587-112  
Case # 13-2002-7  
License Revoked 8/12/2019

### Andrea Stika

Moundridge, KS 67107  
License # 23-49262-022  
Case # 18-1518-3  
License Suspended 9/2/2019

## Fraud & Deceit

### Wende Torres

Manhattan, KS 66502  
License # 23-45950-031  
Case # 17-1322-8  
License Limited 7/15/2019

### Lisa K Barnes

Syracuse, KS 67878  
License # 13-82290-081  
Case # 17-1982-1  
License Quarterly Employer Reports 7/27/2019

### Lanette Johnson

Leavenworth, KS 66043  
License # 24-48066-011  
Case # 19-360-7  
License Fined 8/21/2019

### Anita Klamet-Roult

Wichita, KS 67230  
License # 13-56054-022 & 53-44624-022  
Case # 16-1845-7  
License Quarterly Employer Reports 8/21/2019

### Megan Pope

Hutchinson, KS 67501  
License # 23-43507-091  
Case # 17-2109-1 & 18-952-9  
License Suspended 8/22/2019

### Dena Duvall

Blue Springs, MO 64014  
License # 14-148101-092  
Case # 19-1139-8  
License Suspended 10/1/2019

### Vickie Stein

Parsons, KS 67357  
License # 13-107452-011  
Case # 19-1140-8  
License Suspended 10/1/2019

### Rebecca Gunlock

Topeka, KS 66606  
License # 23-40559-121  
Case # 19-1137-8  
License Fined 9/29/2019

## Unprofessional Conduct

### Priscilla Bacci

Wichita, KS 67207  
License # 23-31150-012  
Case # 12-1098-5  
License Limited 7/1/2019

### Ashleigh Rees

Caney, KS 67333  
License # 13-93303-082  
Case # 13-1486-6  
License Suspended 7/11/2019

### Shannon Leach

Wichita, KS 67212  
License # 13-74824-062  
Case # 15-1008-5  
License Revoked 7/19/2019

### Sally Jo Thompson

Wamego, KS 66547  
License # 24-50252-081  
Case # 18-343-0  
License Suspended 7/26/2019

### Susan Allen

Lawrence, KS 66044  
License # 13-69598-062  
Case # 15-1151-8  
License Public Censured 7/26/2019

### Heather Scott

Lawrence, KS 66044  
License # 13-131630-061  
Case # 17-968-8  
License Fined 7/27/2019

### Kimberly Blassingame

Topeka, KS 66604  
License # 14-85920-012  
Case # 18-1174-8  
License Limited 7/27/2019

### Terri Onstott

Wichita, KS 67207  
License # 14-137408-061  
Case # 17-1340-5  
License Fined 7/26/2019

### Julie Ann Casey

Nickerson, KS 67561  
License # 13-101635-012  
Case # 19-246-3  
License Suspended 7/16/2019

### Nikola Fulton

Lees Summit, MO 64082  
License # 14-99763-082  
Case # 19-346-0  
License Suspended 8/3/2019

### Dezera Driskel

Kansas City, KS 66106  
License # 13-128041-051  
Case # 18-982-6  
License Public Censured 8/2/2019

### Debra Watt

Phillipsburg, KS 67661  
License # 23-20591-031  
Case # 18-005-3  
License Suspended 8/13/2019

### Karen Werner

Plainville, KS 67663  
License # 13-64052-022  
Case # 18-643-3  
License Public Censured 8/20/2019

### Kaitlyn Forrester

Kansas City, MO 64116  
License # 23-42649-031  
Case # 17-1975-7 & 17-1495-7  
License Denied 8/20/2019

### Jeremiah Freeman

Rossville, KS 66533  
License # 13-107018-012  
Case # 19-355-8  
License Fined 8/20/2019

### Tiffany Smith

Louisburg, KS 66053  
License # 13-128709-091  
Case # 16-2015-8  
License Suspended 8/3/2019

### Melissa Fry

Lincoln, KS 67455  
License # 13-123959-041  
Case # 16-1846-2  
License Public Censured 8/12/2019

### Becki Turner

Chanute, KS 66720  
License # 13-101804-012  
Case # 17-279-6  
License Limited 8/23/2019

### Trenton Schmidt

Salina, KS 67401  
License # 14-137101-082  
Case # 16-2028-3  
License Public Censured 8/21/2019

### William Kline

El Dorado, KS 67042  
License # 13-68307-051 & 53-74918-051  
Case # 13-803-6  
License APRN Denied 8/25/2019

### Julie Johnson

Topeka, KS 66606  
License # 23-41403-111  
Case # 17-1496-8  
License Suspended 8/24/2019

### Laurie Goodwin

Washington, KS 66968  
License # 24-44785-041  
Case # 15-1667-9  
License Suspended 9/2/2019

### Heather King

Andover, KS 67002  
License # 13-72015-032  
Case # 12-724-5  
License Suspended 9/2/2019

### Larry Karambizi

Wichita, KS 67207  
License # 23-45896-112  
Case # 16-1080-5  
License Suspended 9/17/2019

### Brashel Powell

Hoisington, KS 67544  
License # 23-49041-022  
Case # 18-1790-3  
License public Censured 9/2/2019

### Sarah Swenson

Dodge City, KS 67801  
License # 13-103177-092  
Case # 18-1492-1  
License Public Censured 9/17/2019

### Jolyn Bradford

Hutchinson, KS 67501  
License # 23-30130-031  
Case # 9-198-4  
License Denied 9/21/2019

### Nicole Meinen

Wichita, KS 67217  
License # 13-104491-072  
Case # 18-1383-6  
License Suspended 9/21/2019

### Carissa Hart

Coweta, OK 74429  
License # 14-137824-092  
Case # 18-1291-0  
License Suspended 10/1/2019

### Mandy Redinger

Overland Park, KS 66204  
License # 13-103473-031  
Case # 19-560-7  
License Denied 9/27/2019

### Kanszada Thompson

Wichita, KS 67216  
License # 23-29936-082  
Case # 16-2019-5  
License Suspended 7/26/2019

## Unlicensed Practice

### Cherelle Henderson

Shawnee, KS 66203  
License # 13-146221-031  
Case # 19-815-7  
License Fined 6/11/2019

### Eric Vogts

Erie, KS 66733  
License # 23-50228-051  
Case # 19-930-6  
License Fined 6/18/2019

### Sandra Kudsi

Wichita, KS 67226  
License # 14-139774-022  
Case # 19-352-5  
License Fines 6/18/2019

### Antonette Cunningham

Junction City, KS 66441  
License # 23-42820-091  
Case # 19-353-4  
License Fined 6/18/2019

# NCSBN Elects New Members to its Board of Directors and Leadership Succession Committee

CHICAGO – NCSBN Board of Directors President Julia George, MSN, RN, FRE, executive director, North Carolina Board of Nursing, announces new members of the NCSBN Board of Directors who were elected during the 2019 Delegate Assembly, held in Chicago, Aug. 21-23, 2019.

Those elected include:

### Treasurer

Adrian Guerrero, CPM, director of operations, Kansas State Board of Nursing, was elected Treasurer. He previously served as Area II director from 2017-19. He also served as chair of the Nursys Committee and as a member of both the Fraud Detection Committee and the Nursys Advisory Panel.

### Area I Director

Cynthia LaBonde, MN, RN, executive director, Wyoming State Board of Nursing, was reelected Area I director.

### Area II Director

Lori Scheidt, MBA-HCM, executive director, Missouri State Board of Nursing, was elected Area II director. She previously served as director-at-large from 2016-19. She also served as chair of the Fraud Detection Committee and Member Board Agreement Review Committee, and on the Nurse Licensure Compact (NLC) Administrators Executive Committee.

### Area III Director

Jay P. Douglas, MSM, RN, CSAC, FRE, executive director, Virginia Board of Nursing, was elected Area III director. She was previously appointed to fill an unexpired term as Area III director in 2018. She also served as director-at-large on the

NLC Administrator Executive Committee and vice chair of the Interstate Commission of NLC Administrators from 2017-2018.

### Area IV Director

Valerie J. Fuller, PhD, DNP, AGACNP-BC, FNP-BC, FAANP, FNAP, board president, Maine State Board of Nursing, was reelected Area IV director. She previously served as chair of the APRN Education Committee and as a member of the Advanced Practice Committee and the APRN Distance Learning Education Committee.

### Director-at-Large

Anne Coghlan, MScN, RN, executive director and CEO, College of Nurses of Ontario, was appointed by the NCSBN Board of Directors (BOD) to fill the vacancy created by the election of Scheidt.

NCSBN delegates also elected members of the Leadership Succession Committee (LSC):

Area I Member – Gretchen Koch, MSN, RN, policy analyst, Oregon State Board of Nursing

Area III Member – Sara Griffith, MSN, RN, regulation consultant, North Carolina Board of Nursing

The NCSBN BOD also appointed Member-at-Large positions to the LSC:

Shirley Brekken, MS, RN, FAAN, executive officer, Minnesota Board of Nursing

Greg Kohn, MM, board member, Wyoming State Board of Nursing

Sherry Richardson, MSN, RN, CMSRN, board staff, Tennessee State Board of Nursing



**Congratulations to Director of Operations, Adrian Guerrero, CPM, who will serve as the next Treasurer of the National Council of State Boards of Nursing NCSBN Board of Directors! The NCSBN is a not-for-profit organization whose U.S. members include the nursing regulatory bodies in the 50 states, the District of Columbia and four U.S. territories.**

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It is that time of year again, where the days get shorter and we feel like our to-do lists get longer! With all that craziness that we all experience, it is easy to forget things. If you ever forget (or just want an update on) where you are at in your licensing process, you can always sign on to your portal page and click "View Checklist" to see what is still required and what has been completed. (Please allow time for our staff members to process your submissions and get those checked off.) If you aren't sure what one of those items are, or would just like to know more about it, visit our website at [ksbn.kansas.gov](http://ksbn.kansas.gov) and at the top, select "License">"Applications">"Your application type here." This will give you some insight into everything you will need for your application type.

Finally, as a tech person in the office, I can't let cyber security month go by un-appreciated! The internet can feel like the Wild West at times, but it doesn't have to be. Generally, good passwords, two factor authentication, and the cyber equivalent to street smarts will be enough to keep most people safe. I recommend that you use as long of a password as you can and a new one for every service. In reality, we should approach the concept as a *passphrase* and not a *password*. Wacky phrases can be both memorable, and secure when mixed with numbers and symbols. I would also recommend not using public computers to do sensitive tasks like banking and transactions. While you may be able to trust the owners, you probably can't trust that everyone that has sat there has had good intentions. The same goes for public WiFi.

While on the topic of security and nursing, when it comes to protecting your hard-earned nursing license, we encourage you sign up for e-notify to help catch identity fraud. It will notify you of any status or disciplinary change on your license. This is extremely valuable in detecting use of your license that isn't you. As an added bonus, it will also notify you of your renewal when that comes up too!

From all of us at KSBN, have a safe and happy changing of the seasons!

Kolton Colhouer

**Technology Support Consultant/eGov Analyst**

The screenshot shows the website interface for the Conversion Application Checklist. At the top, there is a navigation bar with links for HOME, MY PORTAL, LICENSE, EDUCATION, LEGAL, FORMS, RESOURCES, and BOARD. The main heading is "Conversion Application" with a sub-heading "For those that have an active Kansas single-state license and are applying for a multi-state license." Below this is a "Back to Getting Started" button. The central content area is titled "Conversion Application Checklist" and lists requirements under three categories: "Do You:", "If Foreign Educated:", and "If Applicable:". Below the checklist are buttons for "Download/Print These Instructions" and "My Portal - Sign In". At the bottom, there is a "Portal Guides" section with links for "Creating an Account", "Resetting My Login", and "Starting the Application". The footer contains the Kansas Nursing Board logo, contact information, and a list of links including FAQs, EMPLOYMENT OPPORTUNITIES, CUSTOMER SERVICE SURVEY, POLICIES, DISCLAIMER, and CONTACT US.

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The logo for Nursys E-Notify features the word "nursys" in a lowercase, sans-serif font with a blue-to-white gradient. Below it, "E-NOTIFY" is written in a smaller, white, uppercase, sans-serif font. A stylized white graphic element resembling a caduceus or a cross with rounded ends is positioned behind the text.

Powered by the U.S. boards of nursing, Nursys e-Notify is the National Council of State Boards of Nursing database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

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*\* See [www.nursys.com](http://www.nursys.com) for participating BONs.*



Learn more about Nursys e-Notify by viewing an introductory video at [www.nursys.com/enotify-video](http://www.nursys.com/enotify-video) or by visiting [www.nursys.com](http://www.nursys.com).

For questions, contact [nursysenotify@ncsbn.org](mailto:nursysenotify@ncsbn.org).

The logo for the National Council of State Boards of Nursing (NCSBN) features a stylized globe icon on the left, composed of white lines forming a grid. To the right of the globe, the letters "NCSBN" are written in a large, white, serif font. Below "NCSBN", the tagline "Leading Regulatory Excellence" is written in a smaller, white, sans-serif font.

# Frequently Asked Questions about the Nurse Licensure Compact



## 1. How can I get a multistate nursing license?

**Kansas implements the Nurse Licensure Compact (NLC) on July 1, 2019.** You will not be able to get a multistate nursing license in Kansas before that date. Nurses that reside in Kansas can obtain a multistate nursing license 7/1/19 and after by submitting an application for a multistate nursing license, pay the fee, and submit the supporting documentation. There will be communication sent to each nurse with a Kansas nursing license that lives in Kansas with the specific information about the application process. You must obtain your multistate nursing license within the state in which you reside.

## 2. Why would a nurse need a multistate license?

Nurses are required to be licensed in the state where the recipient of nursing practice is located at the time service is provided. A multistate license allows the nurse to practice in the home state and all compact states with one license issued by the home state. This eliminates the burdensome, costly, and time-consuming process of obtaining single state licenses in each state of practice.

## 3. What is the difference between a compact license and a multistate license?

There is no difference between a compact license and a multistate license. This terminology is used interchangeably to reference the Nurse Licensure Compact (NLC) license that allows a nurse to have one license, with the ability to practice in all NLC compact states.

## 4. What does Primary State of Residence (PSOR) mean?

For compact purposes, PSOR is not related to property ownership in a given state. It is about your legal residence status. Everyone has legal documents such as a driver's license, voter's card, federal income tax return, military form no. 2058, or W2 form from the PSOR. If a nurse's PSOR is a compact state, that nurse may be eligible for a multistate (compact) license. If a nurse cannot declare a compact state as his/her PSOR, that nurse is not eligible for a compact license. That nurse may apply for a single state license in any state where they wish to practice.

## 5. I am graduating from a nursing program. Can I take the NCLEX in a different state?

The NCLEX is a national exam and can be taken in any state convenient to you. It is not a state exam. The results will be directed to the board of nursing where you applied for your authorization to test (ATT) and licensure.

- If you are applying to a compact state for a multistate license, you should apply in the state where you intend to legally reside
- If you are applying for a license in a noncompact state, you should apply for a license in the state where you intend to practice

## 6. I have a compact license and have accepted a temporary assignment in another compact state. My employer is telling me that I need to get that state's license. Is this true?

When hired in a remote state for a temporary position or commuting to a remote state from the primary state of residence (PSOR), employers should not require you to apply for licensure in the remote state when you have lawfully declared another state

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# Frequently Asked Questions about the Nurse Licensure Compact

as your PSOR. PSOR is based on where you pay federal income tax, vote and/or hold a driver's license. The remote state board of nursing cannot issue a license to a nurse who has declared another compact state as the PSOR, since the multistate license from the home state applies to both states. You have the privilege to practice in any remote compact state with your multistate license issued by your home state.

**7. How does the NLC pertain to advanced practice registered nurses (APRNs)?**

The NLC pertains to registered nurses and licensed practical/vocational nurses' licenses only. An APRN must hold an individual state license in each state of APRN practice.

**8. I have a compact license. How long can I work in another compact state?**

There is no time limit. If you maintain legal residence in the state that issued your multistate license and you remain in good standing, you may practice in other compact state. If you were to take an action (while practicing in another NLC state or otherwise) which would change your legal residency status, then you have given up legal residency in that home state and you must now apply for license by endorsement in the new state of residence. The new license issued will replace the former license.

**9. I live in a compact state where I have a multistate license. How do I get a license in a noncompact state?**

Apply for licensure by endorsement to the board of nursing in the state where you seek a license. You may be issued a single state license valid only in the state of issuance. Applications can be found on that board of nursing's website.

**10. What if I move to another compact state?**

When permanently relocating to another compact state, apply for licensure by endorsement and complete the Declaration of Primary State of Residence form within the application, which can be found on your board of nursing's website. You may start the application process prior to or after the move. You should not delay applying once you have moved. There is no grace period.

- If you are moving from a compact state, you may not wait until your former multistate license expires before applying in your new state of legal residence. You can only practice on your former home state license until the multistate license in the new NLC home state is issued.
- If you are moving from a noncompact state applying to a compact state in advance of the move, you may be issued a single state license, or your application may be held until you move and have proof of legal residence at which time you may be issued a multistate license.

There will be more communication in the coming weeks and months as we get closer to July 1, 2019. There is a map of the compact states and more information about the NLC at: <https://www.ncsbn.org/compacts.htm>

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You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at <https://ksbn.kansas.gov/forms/>.

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# What Nurse Leaders Need to Know



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### Introduction

The Nurse Licensure Compact (NLC) allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to hold one multistate license in the primary state of residence (the home state) and to practice in-person or telephonically in other compact states (remote states), while

subject to each state's practice and discipline laws. Advanced practice registered nurses (APRNs) are not included in the NLC.

### Accountability for Nurse Licensure

Health care facilities are accountable to accreditation bodies, regulatory agencies, payers and malpractice carriers for ensuring that nurses under their employment are appropriately licensed. Such entities generally have penalties associated with non-compliance in this area.

### Confirmation of Nurse License Status

Employers can confirm a nurse license and view a Nursys® QuickConfirm report at [www.nursys.com](http://www.nursys.com) at no cost. The report contains the nurse's name, state, license type, license number, compact status, license status, expiration date, discipline against license and discipline against privilege to practice. Employers can also view an individualized authorization to practice map which displays the states where a nurse can legally practice.

It is recommended that a facility's employed nurses are registered in e-Notify at [www.nursys.com](http://www.nursys.com) so that the facility will receive automatic updates when a nurse is disciplined or has a license status change for any license the nurse holds.

### Where Practice Takes Place

Lawful practice requires that a nurse be licensed or have the privilege to practice in the state where the patient or recipient of practice is located at the time nursing service is provided. This is not to be confused with the state where the patient resides because the patient may not be located in the state of residency at the time practice occurs.

### Multistate Health Care Systems

A nurse executive with multistate responsibility for nurses practicing in various facilities, and who may provide guidance or direction to staff in these states, should be appropriately licensed in such states.

### Telehealth

Telehealth is not limited to telehealth programs or sophisticated telehealth technology. Rather, telehealth practice may be any communication between a nurse and a patient, for example, by phone, email or text, wherein a nurse is practicing (see definition of nursing practice below). When the patient is located in another state

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# What Nurse Leaders Need to Know

during the telephonic encounter, the nurse should be appropriately licensed or hold the privilege to practice via a multistate license, in the state where the patient is located at that time.

## How is Nursing Practice Defined?

Many state boards of nursing will generally define nursing practice as some variation of “when a nurse utilizes his or her education/knowledge, skills or judgment/ decisionmaking.”

## Travel Nurses

When a nurse is on a travel assignment at a facility and the nurse who holds a multistate license has a primary state of legal residence in the compact home state, that nurse is able to practice in the remote compact state under the multistate privilege to practice as long as the nurse maintains legal residence status in the home state. Should this nurse’s residency status change and the state where the facility is located becomes the new home state, then the nurse must immediately apply for license by endorsement in the new home state.

## Hiring Nurses from Other States

### Noncompact to Compact:

- When hiring a nurse who resides in a noncompact state for employment in a compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence. In order for the nurse to be able to practice immediately upon moving, the nurse may apply prior to the move. This nurse may opt to obtain a single state license while applying as a resident of a noncompact state. Certain states offer a temporary single state license. This may also be helpful to the nurse who needs

to start practice in the short term. A multistate license may be issued if residency and eligibility requirements are met.

### Compact to Compact:

- When hiring a nurse who resides in a compact state for employment in another compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence upon moving to that state. The nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse’s new state of legal residency. The nurse may practice on the former home state license only until the multistate license in the new NLC home state is issued. Proof of residency such as a driver’s license may be required. Upon issuance of a new multistate license, the former license is inactivated.

### Definition:

- Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse’s primary residence may include driver’s license, federal income tax return or voter registration. PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

For more information about the NLC, visit [www.ncsbn.org/nlc](http://www.ncsbn.org/nlc) or email [nursecompact@ncsbn.org](mailto:nursecompact@ncsbn.org).

# Board Member Openings

The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians. The Board is composed of eleven members appointed by the Governor and meets quarterly in Topeka. Six members shall be registered nurses, two shall be licensed practical nurses and three shall be members of the general public. Each appointment as a Board member is a four-year term.

Each member shall be a citizen of the United States and a resident of the state of Kansas. RN Board members shall have a license to practice as a RN with at least five years’ experience in nursing and be actively engaged in professional nursing in Kansas at the time of appointment. The LPN Board members shall be licensed to practice practical nursing with at least five years’ experience in practical nursing and shall be actively engaged in practical nursing in Kansas at the time of appointment. The consumer members shall represent the interests of the general public. At least one consumer member shall not have been involved in providing health care.

Currently we have four openings on the Board: one RN, one LPN and two public members. If you meet the qualifications listed above and are interested in serving as a Board member, you will find more information and the application at:

<https://governor.kansas.gov/serving-kansans/office-of-appointments/>

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**I.V. THERAPY FOR LPN'S** SPONSOR: Cloud County Community College ADDRESS: 2221 Campus Drive, Concordia KS. 66901, CONTACT PERSON: JoDee Aldridge Ball, Coordinator Allied Health at [jaldridge@cloud.edu](mailto:jaldridge@cloud.edu) PHONE: 785-243-1435 ext. 372 FACULTY: Deb Beam, RN, MSN NURSING AUDIENCE: LPN's. Intravenous Therapy for LPN's. Must be registered by 2.26.20 to attend class. Orientation and enrollment will be on the first day of class. FEE: \$333.00 CONTACT HOURS: 32 Provider number I.V.010



## HOME STUDY

PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Jody Gyulay, Ph.D., L.C.S.W., R.N. NURSING AUDIENCE: All Levels of Nursing. This course will identify the normal grief process from diagnosis through bereavement for the patient, family and care givers. You will see the dying process as a complex journey for both the patient and the family, and you will learn ways to allay their pain and suffering while bringing calm to the dying patient and family. FEE: \$100.00 CONTACT HOURS: 10.0 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**ABOUT TIME: GETTING THE RIGHT THINGS DONE** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Judy Zinn, L.M.S.W., C.H.W.C. NURSING AUDIENCE: All Levels of Nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. FEE: \$45.00 CONTACT HOURS: 4.0 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**SUPERACHIEVERS AND COPING STRATEGIES** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Judy Zinn, L.M.S.W., C.H.W.C. NURSING AUDIENCE: All Levels of Nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. FEE: \$35.00 CONTACT HOURS: 2.4 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**THE PATHWAY OF GRIEF: TERMINAL DIAGNOSES THROUGH BEREAVEMENT** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT

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[healthcare-pce.com](http://healthcare-pce.com) PHONE: 913-341-5627, FACULTY: Judy Zinn, L.M.S.W., C.H.W.C. NURSING AUDIENCE: All Levels of Nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. FEE: \$40.00 CONTACT HOURS: 3.3 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**CONFLICT MANAGEMENT: SKILLS FOR UNCERTAIN TIMES** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627, FACULTY: Judy Zinn, L.M.S.W., C.H.W.C. NURSING AUDIENCE: All Levels of Nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. FEE: \$65.00 REGISTRATION DEADLINE CONTACT HOURS: 5.5 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**PATIENT COMPLIANCE: A NEW LOOK** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Judy Zinn, L.M.S.W., C.H.W.C. NURSING AUDIENCE: All Levels of Nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Effective patient teaching tools will be shown to enhance patient compliance and foster a working relationship between patients and providers FEE: \$65.00 CONTACT HOURS: 5.4 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**THE ART OF SELF-HEALTH** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Carol LaRue, OTR/L NURSING AUDIENCE: All Levels of Nursing. This unique course

will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. FEE: \$65.00 CONTACT HOURS: 6.0 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

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**TICK-BORNE DISEASES IN THE UNITED STATES** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX

8528 Prairie Village, Ks. 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Christine Kerns, B.A., R.N. NURSING AUDIENCE: All Levels of Nursing. The incidence of Tick-Borne Disease has sky rocketed, learn the reasons for this increase and the indentifying signs and symptoms and treatment approaches. FEE: \$25.00 CONTACT HOURS: 2.0 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

**WEIGHT MANAGEMENT STRATEGIES: A HOLISTIC APPROACH** SPONSOR: Professional Continuing Education, Inc. ADDRESS: PO BOX 8528 Prairie Village, Ks. 66208 [www.healthcare-pce.com](http://www.healthcare-pce.com) CONTACT PERSON: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com) PHONE: 913-341-5627 FACULTY: Sue Popkess-Vawter, Ph.D., R.N. NURSING AUDIENCE: All Levels of Nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. FEE: \$80.00 CONTACT HOURS: 7.5 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

## Nursing License Renewal Schedule

If your license expires on: (Please refer to the Check Status of Expiration to verify your expiration date.)	You should receive your yellow renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
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January 31, 2020	November 15, 2019	December 15, 2019
February 29, 2020	December 15, 2019	January 15, 2020
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