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# NURSING

## Newsletter

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Quarterly circulation approximately 68,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas.

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## Diane Glynn, JD, RN Inducted as Washburn University Alumni Fellow



Diane Glynn, JD, RN, was inducted as a 2018 Washburn University Alumni Fellow. The Washburn University Alumni Fellows program is a prestigious recognition of those alumni who have distinguished themselves in their careers. Diane has been the Kansas State Board of Nursing Practice Specialist since 1991. In that role she advises nurses and health care businesses on what is allowed in nursing practice. She also collaborates with the Board to oversee the investigation of nurses and others in violation of the Kansas Nurse Practice Act. She was a registered nurse at Stormont Vail Health for 10 years, including while earning her law degree at Washburn.

Her law career includes work in her own private practice, an associate attorney and an assistant attorney general. She is a guest lecturer for the Washburn School of Nursing and was an adjunct professor in the criminal justice and legal studies program. Diane has been a dedicated nursing regulator. Diane retired on December 14, 2018 from her role as Practice Specialist. The Kansas State Board of Nursing extends their congratulations and deep appreciation for her loyal service for more than 27 years to the Kansas State Board of Nursing and the citizens of Kansas. We wish her a happy retirement.

# KSBN COMMITTEE REPORTS

## September 2018 Education Committee

The Education Committee met September 11, 2018 and was called to order by Rebecca Sander, MSN, RN, Vice Chair at 8:30 a.m. in Room 509 of the Landon State Office Building. The minutes from June 12, 2018 were approved.

The site visit report from Salina Area Technical College (SATC) ADN Program was reviewed. It was moved to accept the site visit report for SATC ADN program with recommendations and to approve the program to admit up to 32 students each academic year beginning in August 2019 with a site visit to occur after the first graduation.

The following schools presented major curriculum changes:

- Highland Community College ADN Program (3)
- Rasmussen College ADN and BSN Programs
- Baker University BSN Program
- Kansas Practical Nurse Core Educators

Flint Hills Technical College requests the approval of an ADN program. It was moved to accept the request from Flint Hills Technical College to offer a ADN program with a site visit to occur before approval is given to admit students.

MidAmerica Nazarene University requested approval for an Adult Gerontology Primary Care NP Program. It was moved to accept the request from MidAmerica Nazarene University to offer an Adult Gerontology Primary Care NP program with a site visit to occur before approval is given to admit students.

Annual Report was reviewed. It was moved to reapprove the PN, ADN, and BSN programs on full approval status through December 2019. It was moved to reapprove the graduate nursing programs through December 2020. It was moved to reapprove the conditional approval status of Pratt Community College ADN Program and Kansas Wesleyan University BSN Program through December 2019.

There will be four scholarships in the amount of \$1000.00 each given as in previous years. The Education Committee by consensus agreed to change the essay topic to "What Does Professionalism in Nursing Mean to You."

A letter of intent was received from Larned State Hospital to have a Mental Health Technician program. Their next step would be to submit an application for a Mental Health Technician Program. Also shared was a letter from Barton Community College dissolving their Mental Health Technician program partnership with Larned State Hospital.

Site visit schedules for 2018 and 2019 were reviewed. Carol Moreland will email committee members requesting assistance with site visits, if needed.

An update on the Military Initiative was given. A discussion had been held in July regarding the Military Articulation model and where we would like to go in the State of Kansas as it relates to Nursing Education in supporting Veterans who want to seek nursing education opportunities after they leave armed services. The consensus of the Education Committee is to bring forward at the December 2018 Education Committee, data from nursing programs who want to bring military in and how that will impact their numbers.

Twelve petitions for permission to test/retest were reviewed and action taken. There was discussion about the possibility of putting a deadline on petitioners that have met the conditions to test or retest and when they should test once conditions have been met. The consensus was that data should be brought back to the December 2018 meeting with statistics on petitioners and when, after conditions are met, they actually test and if they were successful.

The meeting was adjourned at 10:20 am.

## September 2018 APRN Committee

The APRN Committee was called to order by Carol Bragdon, PhD, APRN, Chair on September 11, 2018 at 1:30 pm in Room 509 of the Landon State Office Building. Minutes from June 12, 2018 were approved.

Carol Bragdon presented Cara Busenhart, PhD, CNM, APRN with a certificate of appreciation for her time served on the APRN Committee.

Bobbe Mansfield, DNP, FNP-BC reported on the Prescription Monitoring Program Committee. Funding continues to be an issue as PMP is the wave of the future nationwide. There has been discussion on creating data that would be meaningful for guiding practice on three levels: 1) recognizing patients who may be having outlining behavior and what to do about it; 2) prescribers who may be performing outside of guidelines; 3) media impact with reality and hype concerning the opioid epidemic. Committee meetings have included a KBI representative to discuss what to do if a patient is referred.

Cara Busenhart, PhD, CNM, APRN reported on the Nurse Midwife Council. It was decided that Tucker, Poling, General Counsel, Kansas State Board of Healing Arts, would bring the BOHA CNM-I Regulations to the APRN Committee and the full Board for approval. The consensus of the APRN Committee is to conduct a roll call vote of the BOHA CNM-I Regulations at the September 12, 2018 Board meeting.

It was moved to approve the following out of state schools and their courses as meeting the board's criteria:

- Binghamton University – Community Health NP
- Louisiana State University Health Sciences Center at New Orleans - RNA
- Spring Arbor University – Family NP

Michelle Knowles, APRN, RN gave an update on the Kansas Advanced Practice Nurses (KAPN) organization. After working with AANP (American Association of Nurse Practitioners) and NCSBN (National Council of State Boards of Nursing) and their recommendations on language they plan to develop a bill for 2019. They have been working on putting in a working description or definition of what an APRN role is, based on the APRN Consensus Model, how to require national certification and malpractice and removal of written protocol authorization by a responsible physician language.

The meeting was adjourned at 2:36 pm.

## Practice Committee

The September 2018 Practice IV Therapy Advisory Committee was called to order at 3:00 p.m. in room 1051 of the Landon State Office Building in Topeka by M. Struble, Chair. A plaque was presented to Julie Putnam for her contributions to the Committee. The minutes from the June 2018 meeting were approved without corrections.

The Committee discussed that the Pharmacy Board is reviewing regulations as they relate to School Nurse and Epi Kits. The Committee will await more information.

The Committee approved KAR 60-7-110 and KAR 60-7-111 without revision. The Committee reviewed a report on IV Therapy programs.

The meeting was adjourned at 4:00 p.m.

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# Frequently Asked Questions about the Nurse Licensure Compact

## 1. How can I get a multistate nursing license?

**Kansas implements the Nurse Licensure Compact (NLC) on July 1, 2019.** You will not be able to get a multistate nursing license in Kansas before that date. Nurses that reside in Kansas can obtain a multistate nursing license 7/1/19 and after by submitting an application for a multistate nursing license, pay the fee, and submit the supporting documentation. There will be communication sent to each nurse with a Kansas nursing license that lives in Kansas with the specific information about the application process. You must obtain your multistate nursing license within the state in which you reside.



## 2. Why would a nurse need a multistate license?

Nurses are required to be licensed in the state where the recipient of nursing practice is located at the time service is provided. A multistate license allows the nurse to practice in the home state and all compact states with one license issued by the home state. This eliminates the burdensome, costly, and time-consuming process of obtaining single state licenses in each state of practice.

## 3. What is the difference between a compact license and a multistate license?

There is no difference between a compact license and a multistate license. This terminology is used interchangeably to reference the Nurse Licensure Compact (NLC) license that allows a nurse to have one license, with the ability to practice in all NLC compact states.

## 4. What does Primary State of Residence (PSOR) mean?

For compact purposes, PSOR is not related to property ownership in a given state. It is about your legal residence status. Everyone has legal documents such as a driver's license, voter's card, federal income tax return, military form no. 2058, or W2 form from the PSOR. If a nurse's PSOR is a compact state, that nurse may be eligible for a multistate (compact) license. If a nurse cannot declare a compact state as his/her PSOR, that nurse is not eligible for a compact license. That nurse may apply for a single state license in any state where they wish to practice.

## 5. I am graduating from a nursing program. Can I take the NCLEX in a different state?

The NCLEX is a national exam and can be taken in any state convenient to you. It is not a state exam. The results will be directed to the board of nursing where you applied for your authorization to test (ATT) and licensure.

- If you are applying to a compact state for a multistate license, you should apply in the state where you intend to legally reside
- If you are applying for a license in a noncompact state, you should apply for a license in the state where you intend to practice

## 6. I have a compact license and have accepted a temporary assignment in another compact state. My employer is telling me that I need to get that state's license. Is this true?

When hired in a remote state for a temporary position or commuting to a remote state from the primary state of residence (PSOR), employers should not require you to apply for licensure in the remote state when you have lawfully declared another state as your PSOR. PSOR is based on where you pay federal income tax, vote and/or hold a driver's license. The remote state board of nursing cannot issue a license to a nurse who has declared

another compact state as the PSOR, since the multistate license from the home state applies to both states. You have the privilege to practice in any remote compact state with your multistate license issued by your home state.

## 7. How does the NLC pertain to advanced practice registered nurses (APRNs)?

The NLC pertains to registered nurses and licensed practical/vocational nurses' licenses only. An APRN must hold an individual state license in each state of APRN practice.

## 8. I have a compact license. How long can I work in another compact state?

There is no time limit. If you maintain legal residence in the state that issued your multistate license and you remain in good standing, you may practice in other compact state. If you were to take an action (while practicing in another NLC state or otherwise) which would change your legal residency status, then you have given up legal residency in that home state and you must now apply for license by endorsement in the new state of residence. The new license issued will replace the former license.

## 9. I live in a compact state where I have a multistate license. How do I get a license in a noncompact state?

Apply for licensure by endorsement to the board of nursing in the state where you seek a license. You may be issued a single state license valid only in the state of issuance. Applications can be found on that board of nursing's website.

## 10. What if I move to another compact state?

When permanently relocating to another compact state, apply for licensure by endorsement and complete the Declaration of Primary State of Residence form within the application, which can be found on your board of nursing's website. You may start the application process prior to or after the move. You should not delay applying once you have moved. There is no grace period.

- If you are moving from a compact state, you may not wait until your former multistate license expires before applying in your new state of legal residence. You can only practice on your former home state license until the multistate license in the new NLC home state is issued.
- If you are moving from a noncompact state applying to a compact state in advance of the move, you may be issued a single state license, or your application may be held until you move and have proof of legal residence at which time you may be issued a multistate license.

There will be more communication in the coming weeks and months as we get closer to July 1, 2019. There is a map of the compact states and more information about the NLC at: <https://www.ncsbn.org/compacts.htm>



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# DISCIPLINE CASES

## Drug & Alcohol Violation

James Call  
Roseburg, OR 97471  
License #14-138315-112  
Case #17-1541-0  
License Revoked 6/21/2018

Pascal Ochieng  
Wichita, KS 67207  
License #23-39654-042  
Case #16-1103-5  
License Indefinite Suspension 7/29/2018

Deborah Young  
Manhattan, KS 66502  
License #23-45987-052  
Case #16-2003-8  
License Indefinite Suspension 8/5/2018

Glenn Woods  
Russell, KS 67665  
License #24-46793-041  
Case #17-1744-3  
License Indefinite Suspension 8/22/2018

Alicia Haverkamp  
Baileyville, KS 66404  
License #13-129781-052  
Case #16-665-0 & 17-1731-9  
License Revoked 10/17/2018

Melissa Wright  
Ft Scott, KS 66701  
License #13-104790-071  
Case #13-1998-7  
License Suspended 10/15/2018

Kourtney Brown  
Manhattan, KS 66503  
License #13-113236-021  
Case #11-975-9  
License Denied 10/18/2018

Alicia Ecker  
Prairie Village, KS 66208  
Applicant  
Case #17-1217-7  
License Denied 11/9/2018

Jeremy Bailey  
Gardner, KS 66030  
License #13-88000-011  
Case #18-644-7  
License Revoked 12/18/2018

Megan Miller  
Kearney, MO 64105  
License #13-94617-031  
Case #15-1218-0  
License Revoked 10/29/2018

## Fraud & Deceit

Penney McKinley  
Epping, NH 03042  
Applicant  
Case #16-1380-0  
License Denied 7/9/2018  
Jami Penny  
Hardin, MO 64035  
License #24-31685-111  
Case #18-619-0  
License Suspended 7/26/2018

Kellie Werner  
Hay, KS 67601  
License #13-71828-111  
Case #13-1910-3  
License Suspended 9/5/2018

Krystle Walker  
Frontenac, KS 66763  
License #13-104757-121  
Case #15-771-0  
License Suspended 12/4/2018

Dezerae Schauf  
Halstead, KS 67056  
License #23-41883-102  
Case #12-1589-4  
License Suspended 11/26/2018

Ashly Mayhon  
Converse, TX 78109  
Applicant  
Case #18-041-0  
License Denied 11/6/2018

Michelle Scott  
Frontenac, KS 66763  
License #24-35636-061  
Case #17-1355-6  
License Suspended 12/5/2018

Mary Burnett  
Wichita, KS 67207  
License #14-52839-102  
Case #14-1587-5  
License Limited 10/15/2018

## Mental Incompetence

Amanda Tyszko  
Topeka, KS 66604  
License #13-121991-091  
Case #18-663-08  
License Revoked 11/9/2018

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## Unprofessional Conduct

Jennifer Marrs  
Mound City, KS 66056  
License #13-116119-082  
Case #13-569-0  
License Limited 6/29/2018

Laura Marecic  
Douglass, KS 67039  
License #13-63266-102  
Case #16-778-6  
License Indefinite Suspension 6/27/2018

Janet Jesseph  
Wichita, KS 67204  
License #13-106909-071  
Case #17-1243-5  
License Suspended 6/29/2018

Leona Martin  
Healdton, OK 73438  
License #13-82107-012  
Case #17-1018-0 & 18-053-0  
License Indefinite Suspension 6/29/2018

Kristen Reed  
Peck, KS 67120  
License #23-44508-091  
Case #15-1452-5  
License Suspended 6/15/2018

Sherry Costner  
Overland Park, KS 66212  
License #13-83607-082  
Case #15-845-7  
License Indefinite Suspension 7/21/2018

Victoria Cox  
Wellington, KS 67152  
License #23-43587-101  
Case #17-1590-4  
License Suspended 7/13/201

Linda Tate  
Prairie Village, KS 66208  
License #13-46722-062  
Case #16-2004-7  
License Suspended 7/29/2018

Kristi Scofield  
Wichita, KS 67212  
License #23-36734-081  
Case #17-1254-5  
License Indefinite Suspension 7/26/2018

Daniel Conder  
Junction City, KS 66441  
License #24-30888-081  
Case #17-056-9  
License Indefinite Suspension 7/31/2018

Deborah Stillman  
Hiawatha, KS 66434  
License #23-20823-072  
Case #17-1814-9  
License Indefinite Suspension 8/13/2018

Donald Allman  
Osage City, KS 66523  
License #14-64789-081  
Case #17-1532-8  
License Limited 8/5/2018

Antonette Cunningham  
Hutchinson, KS 67501  
License #23-42820-091  
Case #15-1443-4  
License Indefinite Suspension 7/31/2018

Katherine Long  
Olathe, KS 66062  
License #23-45108-072  
Case #16-1185-9 & 16-2042-9  
License Indefinite Suspension 8/25/2018

Brandi Smith  
Ooltewah, TN 37363  
License #14-136765-111  
Case #17-1878-0  
License Indefinite Suspension 8/16/2018

Shelley Lillard  
Lenexa, KS 66216  
License #13-87624-092  
Case #16-811-7  
License Denied 8/19/2018

Tonya Mousel  
Meade, KS 67864  
License #23-40626-052  
Case #16-706-1  
License Denied 8/22/2018

Kaylyn Handshy Buffalohead  
New Braunfels, TX 78131  
License #23-46274-052  
Case #15-2238-6 & 17-052-6  
License Revoked 8/22/2018

Michelle Tavernaro  
Wichita, KS 67212  
License #13-110069-042  
Case #14-1418-5  
License Indefinite Suspension 9/12/2018

Zachary Smith  
La Crosse, KS 67548  
License #23-43041-021  
Case #16-695-3  
License Revoked 9/20/2018

Barbara Castleberry  
Wichita, KS 67212  
License #13-116288-022  
Case #18-530-5  
License Suspended 11/9/2018

Beth Poe  
Ozawkie, KS 66070  
License #14-133755-062  
Case #18-1011-9  
License Suspended 11/26/2018

Beverly Shriver  
Topeka, KS 66604  
License #23-37777-032  
Case #18-1123-8  
License Suspended 11/26/2018

Melissa Arnett  
Rose Hill, KS 67133  
License #13-75895-041  
Case #18-1465-6  
License Fined 11/12/2018

Courtney Bauer  
Bolivar, MO 65613  
License #14-129746-032  
Case #18-201-0  
License Suspended 11/27/2018

Sandra Kudsi  
Wichita, KS 67226  
License #14-139774-022  
Case #18-063-5  
License Suspended 11/27/2018

Brittany LeBourveau  
Blue Springs, MO 64014  
License #24-48003-012  
Case #18-019-0  
License Suspended 11/27/2018

Stephanie Powell  
Ottawa, KS 66067  
License #23-37922-022  
Case #16-995-6  
License Suspended 11/12/2018

Jennifer Fitzmorris  
Olathe, KS 66061  
License #13-123466-012  
Case #14-987-7  
License Denied 11/14/2018

Mark Miller  
Lee's Summit, MO 64081  
License #13-66776-101  
Case #17-1621-7  
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Amanda Huguenin Senior Administrative Assistant	<a href="mailto:amanda.huguenin@ks.gov">amanda.huguenin@ks.gov</a>	785-296-4325

**INVESTIGATION 785-296-8401**

Vacant

Tina Beach Administrative Specialist	<a href="mailto:tina.beach@ks.gov">tina.beach@ks.gov</a>	785-296-8401
Kimberly Balzer, RN RN Investigator III	<a href="mailto:kimberly.balzer@ks.gov">kimberly.balzer@ks.gov</a>	785-296-4325
Margaret Zillinger, BSN RN Investigator III	<a href="mailto:margaret.zillinger@ks.gov">margaret.zillinger@ks.gov</a>	785-296-4325
Mickie Walker, RN RN Investigator III	<a href="mailto:mickie.walker@ks.gov">mickie.walker@ks.gov</a>	785-296-4325
Debra Quintanilla, RN RN Investigator III	<a href="mailto:debra.quintanilla@ks.gov">debra.quintanilla@ks.gov</a>	785-296-4325
Ruth Humbert, RN RN Investigator III	<a href="mailto:ruth.humbert@ks.gov">ruth.humbert@ks.gov</a>	785-296-4325
Kathleen Chalkley, LPN Special Investigator II	<a href="mailto:kathleen.chalkley@ks.gov">kathleen.chalkley@ks.gov</a>	785-296-4325
Marilyn Nicol Senior Administrative Assistant	<a href="mailto:marilyn.nicol@ks.gov">marilyn.nicol@ks.gov</a>	785-296-1817

**LICENSING**

RaeAnn Byrd Licensing Supervisor	<a href="mailto:raeann.byrd@ks.gov">raeann.byrd@ks.gov</a>	785-296-6573
Barbara Bigger Senior Administrative Assistant Reinstatements & Renewals	<a href="mailto:barbara.bigger@ks.gov">barbara.bigger@ks.gov</a>	785-296-2926
Karen McGill Senior Administrative Assistant RN & LPN Applications/NCLEX	<a href="mailto:karen.mcgill@ks.gov">karen.mcgill@ks.gov</a>	785-296-2453
Katelynn Ladner Senior Administrative Assistant Reception Name Change, Verifications & Fingerprints	<a href="mailto:katelynn.ladner@ks.gov">katelynn.ladner@ks.gov</a>	785-296-3375
Karen Knox Senior Administrative Assistant/ Reception	<a href="mailto:karen.knox@ks.gov">karen.knox@ks.gov</a>	785-296-2967

**INFORMATION TECHNOLOGY**

Kolton Colhouer eGov Support Analyst	<a href="mailto:kolton.colhouer@ks.gov">kolton.colhouer@ks.gov</a>	785-296-2240
Anthony Blubaugh Applications Developer	<a href="mailto:anthony.blubaugh@ks.gov">anthony.blubaugh@ks.gov</a>	785-296-3928




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## Kansas Nurse Assistance Program

### What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

### The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

### Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

### KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.

- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

### Causes for Concern

#### Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

### Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

### Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

6405 Metcalf Avenue Suite 502  
Cloverleaf Complex Building #3  
Mission, KS 66202-4086  
Ph. #913-236-7575  
FAX #913-236-7779  
OPEN 8:30 a.m. to 4:30 p.m.  
LUNCH 12:00 noon to 1:00 p.m.

Alan Murray, LCSW, LSCSW  
Executive Director

Sondra (Sondi) Johnson-Nazario, RN  
Program Manager

Camille O'Brien  
Program Assistant

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**Stevie Billingsley** at **928-537-6367**  
email [sbillingsley@summithealthcare.net](mailto:sbillingsley@summithealthcare.net)

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- ▶ ICU

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# BOARD MEETING SCHEDULE

## 2019 Board Meetings


- March 11, 12, & 13
- June 10, 11, & 12
- September 9, 10, & 11



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## ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at <https://ksbn.kansas.gov/forms/>.

If you do not have access to a computer please include the following information in your written request:

First and Last Name (please print complete names)

\_\_\_\_\_

Kansas Nursing License Number(s)

\_\_\_\_\_

Social Security Number

\_\_\_\_\_

Old Address and New Address  
(complete Street Address with Apt #, City, State, and Zip)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Home phone number and Work Phone number

\_\_\_\_\_

Date the New Address is in Effect

\_\_\_\_\_

Sign and date your request

\_\_\_\_\_

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

## WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/LPNs/LMHTs/NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Certificate of Qualification (License) Number: \_\_\_\_\_

Original Date of Issue: \_\_\_\_\_

Each certificate is \$10.00.

Please submit order form to:  
Kansas State Board of Nursing  
Landon State Office Building  
900 SW Jackson, Suite 1051  
Topeka, KS 66612-1230

## Kansas State Board of Nursing Joins Nursys

We are pleased to announce that verifications of licensure to another state will now be achieved by a more secure and electronic process! Beginning May 12, 2017 this process will facilitate the turnaround for licensure verification to be sent to a state of your choice via Nursys®.

Nursys® is the only national database for licensure verification for registered nurses (RNs), licensed practical/vocational nurses (LPNs) and advanced practice registered nurses (APRNs). Nursys® is designated as a primary source equivalent database through a written agreement with participating boards of nursing. Nursys® is live and dynamic, and all updates to the system are reflected immediately, pushed directly from participating board of nursing databases through frequent, secured data updates. Nursys®, a 24/7 nationwide database for verification of nurse licensure and discipline, will make licensure verification **immediately** available to the board of nursing where an individual is applying for licensure.

National Council of State Boards of Nursing (NCSBN) provides automatic license status quickly, easily, securely and free of charge to individual nurses who enroll through Nursys e-Notify.

For questions regarding verifications or Nursys, including processing times, visit [Nursys.com](http://Nursys.com) for instructions and an introductory video.


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Apply online by visiting our website: [www.ksrc.org](http://www.ksrc.org)  
Send resume or apply in person:  
Human Resources, Kansas Surgery & Recovery Center  
2770 N. Webb Road, Wichita, KS 67226  
316-634-0090 or FAX: 316-634-0005

EOE



# Nursing License Renewal Schedule

If your license expires on: (Please refer to the Check Status of Expiration to verify your expiration date.)	You should receive your yellow renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
April 30, 2019	February 15, 2019	March 15, 2019
May 31, 2019	March 15, 2019	April 15, 2019
June 30, 2019	April 15, 2019	May 15, 2019
July 31, 2019	May 15, 2019	June 15, 2019
August 31, 2019	June 15, 2019	July 15, 2019
September 20, 2019	July 15, 2019	August 15, 2019

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**KU** DEPARTMENT OF NURSE ANESTHESIA EDUCATION  
 School of Health Professions

See program details at: [na.kumc.edu](http://na.kumc.edu)

## Kansas State Board of Nursing Launches Online Applications

*Conveniently manage your nursing licenses online*



The week of October 10th the Kansas State Board of Nursing (KSBN) launched their online Kansas Nursing License Portal. The portal is designed to give applicants the ability to apply and pay for their license(s) from the convenience of their home—24 hours a day, seven days a week. The service is available for all professions except mental health technicians.

The goal of the Kansas State Board of Nursing is to provide applicants a more efficient and convenient way to apply for their license. KSBN is very proud to offer this service.

The Online Kansas Nursing License Portal ties into KSBN's current licensing system with its partnership with Systems Automation Corporation, a state government licensing system provider. It allows the user to apply for a Kansas nursing license, verify information, and manage changes to their license

electronically. Through its partnership with the Information Network of Kansas, Inc., KSBN's online Kansas Nursing License Portal also allows applicants to securely pay for online services via electronic check or credit card.

To apply for nursing licensure you must have access to the Internet and a checking account or credit card. Applicants who apply online do not have to mail in the license application.

You can visit the Kansas Nursing License Portal [www.ksbn.org](http://www.ksbn.org).

### Nursing Careers at Brandon Woods at Alvarado

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- Nursing MSN Degree: Adult-Gerontology Acute Care Nurse Practitioner (AGACNP)\* or Family Nurse Practitioner (FNP)\*\* Emphasis
- Nursing DNP Degree: Post-Bachelor's with AGACNP\* or FNP\*\* Emphasis
- Post-Master's Certificate in AGACNP\* or FNP\*\*
- Nursing DNP Degree: Post-Master's\*
- Nursing Education (Post Master's Certificate) or PhD Degree\*

The \*AGACNP and Post-Master's doctoral programs are online with summer intensives in Greeley, CO; and the \*\*FNP Programs are delivered on-campus one day a week + online.

[EXTENDED.UNCO.EDU/NURSING](http://EXTENDED.UNCO.EDU/NURSING)



Extended Campus

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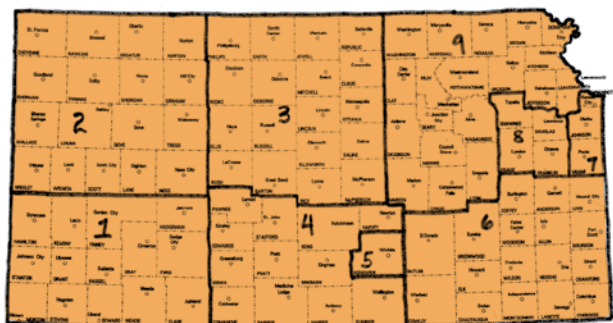
Come work in a supportive environment where you can utilize your nursing skills and make a difference in the lives of residents, families and team members! Meadowlark is a local not-for-profit organization focused on enhancing senior lifestyles. We want you to join our growing team of employees who are our most valuable asset to achieving our mission of providing high-quality, person-centered care.

Nurses at Meadowlark have a unique opportunity to create genuine relationships with residents while developing their nursing skills. Don't miss the chance to take advantage of our flexible scheduling, favorable staff to resident ratio and competitive wages. To work as a nurse at Meadowlark, you must have a valid Kansas Nursing License.

Call our Human Resources team at (785) 323-3893 to learn more about the opportunity to work with a passionate and people-focused organization. We'd love to have you visit!

**You can also learn more about Meadowlark, our history, additional job opportunities or apply at [www.meadowlark.org](http://www.meadowlark.org).**

# CONTINUING NURSING EDUCATION OFFERINGS



## STATEWIDE

**April 25-26, 2019; 8:00 am-4:00pm each day, Wichita, KS**

**37th Annual Gore Farha Critical Care Nursing Symposium.** Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Suzanne Blasi, RN, BSN, CCRN-K, 316-962-3163. Fac: National and local faculty. Aud: RN, LPN, EMS, RCP. Post-op Management of Cardiac Surgery Patients, Management of Acute Ischemic and Hemorrhagic Stroke, Opioid Crisis, Medical Marijuana: Risks, Benefits and Nursing Implications, ECMO for Adults with Acute Respiratory Failure and ARDS, Acute Kidney Injury, Sepsis 2019, Oncology Emergencies in the ICU, Burnout and Resilience: Lessons Learned, Fire Back: The Fight for a Better Life, A Survivor's Story, and other topics designed to develop and enhance care of the patient in the critical care unit. This program has been approved by Wesley Medical Center, an approved provider of CNE by the Kansas State Board of Nursing. This symposium is approved for 15 contact hours applicable for RN or LPN relicensure, Kansas State Board of Nursing provider number: LT: 0085 - 0327. Fee: Call for brochure. Reg. by: Early registration discount ends April 15, 2019. Contact Hours: 15 hours for both days.

**April 30-May 3, 2019; 8:00 am-5:00pm each day, Wichita, KS**

**Adult/Adolescent SANE-SART Course.** Spon: Kansas Coalition Against Sexual and Domestic Violence, 634 SW Harrison, Topeka, KS 66603. Contact: Laura Jones, 785-232-9784 (ext 323). Fac: Diana Schumm, RN, BSN, SANE-A, SANE-P. Aud: RN,

LPN, APRN. 40 Hour Adult/Adolescent SANE-SART Course. Content includes: sexual violence dynamics, forensic evidence collection process, identification of anatomy, common injuries, Kansas statutes, the criminal justice system, sex offender behavior, and Sexual Assault Response Teams. Kansas State Board of Nursing provider number: LT: 02391-0914. Fee: \$150.00. Reg. by: Early registration discount ends April 23, 2019. Contact Hours: 40.

**May 21-22, 2019; 8:00 am-5:00pm each day, Hays, KS**

**Adult/Adolescent Nursing Workshop (SANE Clinical).** Spon: Kansas Coalition Against Sexual and Domestic Violence and Hays Medical Center, 634 SW Harrison, Topeka, KS 66603. Contact: Laura Jones, 785-232-9784 (ext 323) or Jessica Albers at [jessica.albers@haysmed.com](mailto:jessica.albers@haysmed.com) or 785-261-7123. Fac: Jessica Albers, RN, BSN, MFS, SANE-A, SANE-P. Aud: RN, LPN, APRN. Content includes: Clinical skills workshop to include medical-legal examination, factors affecting the care of SA patients, lecture and return demonstration of essential skills including history taking, assessment, forensic photography, evidence collection, patient education, care planning and discharge. Use of live models will enhance nurse's ability to provide comprehensive care in a variety of complex scenarios. REQUIRED: RNs to have completed 40-hour SANE-SART Adult/Adolescent Course. Maximum of 20 nurses. Kansas State Board of Nursing provider number: LT: 02391-0914. CNE provided by HaysMed. Fee and Registration through HaysMed.



## HOME STUDY

**Weight Management Strategies: A Holistic Approach.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com), 913-341-5627. Fac: Sue Popkess-Vawter, PhD, RN. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Professional

Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$80.00. Contact Hours: 7.5.

**The Pathway of Grief: Terminal Diagnoses Through Bereavement.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com). Contact: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com), 913-341-5627. Fac: Jody Gyulay, PhD, L.C.S.W., RN. Aud: All levels of nursing. This course will identify the normal grief process from diagnosis through bereavement for the patient, family and care givers. You will see the dying process as a complex journey for both the patient and the family, and you will learn ways to allay their pain and suffering while bringing calm to the dying patient and family. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$100.00. Contact Hours: 10.0.

**About Time: Getting the Right Things Done.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com). Contact: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com), 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$45.00. Contact Hours: 4.0.

**The Truth About Antacids.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, [www.healthcare-pce.com](http://www.healthcare-pce.com). Contact: Ruthanne Schroeder at [Ruthanne@healthcare-pce.com](mailto:Ruthanne@healthcare-pce.com), 913-341-5627. Fac: Lisa Everett Anderson, RPh., FACA, CCN. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflux or GERD, and what is the correct course of action to get permanent relief. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN

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- Master of Liberal Studies, Gerontology
- Master of Liberal Studies, Health Science

Please contact Glen McNeil for further information at [gmcneil@fhsu.edu](mailto:gmcneil@fhsu.edu)



## COLBY COMMUNITY COLLEGE

The Colby Community College Nursing Program, listed among the nation's top three percent of vocational, career, and community college nursing schools by Nursing Schools Almanac, offers practical and associate degree nursing programs in two locations.

We are seeking qualified applicants for the following positions:

**ASSOCIATE DEGREE NURSING INSTRUCTOR - Full Time in Colby**

**QUALIFICATIONS:**

• MSN required

• Kansas RN license and CPR certification required

**PRACTICAL NURSING INSTRUCTOR - Full Time in Colby**

**QUALIFICATIONS:**

• BSN (or in progress)

• Kansas RN license and CPR certification required

For complete job descriptions visit [www.colbycc.edu](http://www.colbycc.edu)

To apply, submit a letter of application, resume, all postsecondary transcripts and references to: Human Resources, Colby Community College  
1255 S. Range • Colby, KS 67701, materials may be emailed to [hr@colbycc.edu](mailto:hr@colbycc.edu)

Review of applications will begin immediately and continue until the position is filled. EOE

# CONTINUING NURSING EDUCATION OFFERINGS



relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$15.00. Contact Hours: 1.0.

**Assertiveness: New Perspectives.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$40.00. Contact Hours: 3.3.

**Patient Compliance: A New Look.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Effective patient teaching tools will be shown to enhance patient compliance and foster a working relationship between patients and providers. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.4.

**Conflict Management: Skills for Uncertain Times.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627.

Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.5.

**The Art of Self-Health.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Carol LaRue, OTR/L. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course is available on-line or by textbook. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 6.0.

**Superachievers and Coping Strategies.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing

provider number: LT0053-0949. Fee: \$35.00. Contact Hours: 2.4.

**Tick-Borne Diseases in the United States.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Christine Kerns, BA, RN. The incidence of Tick-Borne Disease has skyrocketed, learn the reasons for this increase and the identifying signs and symptoms and treatment approaches. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$25.00. Contact Hours: 2.0.

## Website Feedback

**Kolton Colhouer**  
Technology Support Consultant/eGov Analyst

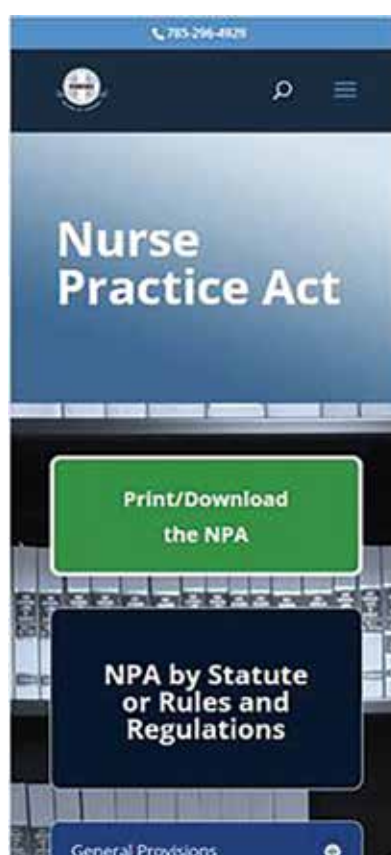
The nursing population of Kansas has spoken, and we have been listening! Using feedback from helpdesk calls, walk-ins, and site search data, we have identified the common issues that people have experienced. Armed with that knowledge, we devised a plan to update and alleviate some of those problems.

The biggest obstacle seemed to be navigation. There is a lot of useful information on our website that got fragmented across many pages. We have since consolidated much of this in an attempt to make finding what you are looking for easier. On top of that, we tried to display what is used/searched most first on each page.



We also have to accept that in this day and age, mobile devices are not going away. In fact, our web traffic is increasingly trending towards mobile devices. Knowing this, we also tried to make more mobile friendly buttons, and page layouts. This should make navigation on mobile much more intuitive and hopefully, much less frustrating.

We thank you for your patience while these changes are rolled out.



# Kansas Announces Statewide Integration of Prescription Drug Monitoring Program

## Adding K-TRACS Data to Electronic Health Records and Pharmacy Management Systems

The Kansas State Board of Pharmacy (Board), in conjunction with the Kansas Department of Health and Environment (KDHE), is pleased to announce a new partnership with Apriss Health to provide interoperability services for all prescribers and pharmacists in Kansas to access K-TRACS, the Kansas Prescription Drug Monitoring Program, through the PDMP Gateway®. "This is an opportunity for Kansas to deliver a more efficient and patient-oriented prescription drug monitoring program," said KDHE Secretary Susan Mosier, MD, MBA, FACS. "Integrating a patient's controlled substance prescription data into the electronic health record helps providers treat that patient."

The project is funded by a grant from the Centers for Disease Control awarded to the Kansas Department of Health and Environment. "Grant funds will support Gateway® connection costs for each Kansas electronic

health records and pharmacy management system approved for integration," said Board Executive Secretary Alexandra Blasi. "This multiagency collaboration furthers the K-TRACS mission to prevent diversion, misuse and abuse of controlled substances in Kansas, while protecting legitimate medical use."

The Board successfully piloted electronic medical/health records integration a few years ago, enabling a single sign-on for access to a patient's medical record and prescription history. The Board will begin to model this integration statewide which will increase availability, ease of access, and use of a patient's controlled substance prescription history for making critical and informed prescribing and dispensing decisions. Currently, prescribers and pharmacists log in to separate systems to query patient data which takes valuable time away from patient care and interaction. This integration simplifies the process by creating a one-stop-shop, making K-TRACS data directly available in the patient's electronic record.

For more information and to request integration, please visit <http://pharmacy.ks.gov/k-tracs/k-tracs-statewide-integration>. Integrations must be approved by the Board and will require reporting to the Board regarding such connections.



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# Introducing “Kansas Nursing”: The Kansas Nursing License Verification Skill

Over the last five years, smart speakers such as Amazon Alexa and Google Home have changed the way Americans interact with technology. Smart speakers are devices that use voice commands and artificially intelligent virtual assistants to provide hands-free interactions with programmed skills.

According to Nielsen’s Media Tech Trender Survey, nearly 25% of American households owned a smart speaker device, with 45% of those households planning to purchase more devices for their home. While the majority of smart speaker users have only recently purchased their devices within the past 12 months, a survey conducted by Adobe projects that up to half of US consumers could own smart speakers before the end of 2018.

In light of these exciting and innovative developments, the Kansas State Board of Nursing (KSBN), in partnership with the Information Network of Kansas (INK), and the Kansas Information Consortium, LLC (KIC) are proud to announce the launch of “Kansas Nursing,” the Kansas Nursing License Verification skill for your Amazon device.

Kansas Nursing is a first-in-class solution that allows users to quickly and easily look up a license, verify the status of an existing license, or find answers to frequently asked questions. The skill was officially debuted at the Sep 10, 2018 KSBN Annual Program Administrators meeting.

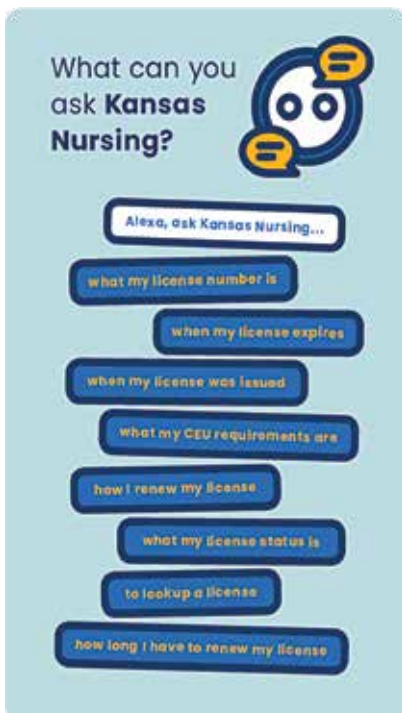
By interacting with Alexa, Amazon’s interactive virtual assistant powered by artificial intelligence, users can access KSBN’s License Verification database via their Amazon Dot, Echo, or Show device. Here are some of the ways you can use the skill:

- Find your nursing license number
- Ask when your nursing license expires
- Learn about CEU requirements to renew
- Look up the status of an existing license

Kansas Nursing is now available in the Amazon app store. For more information, including infographics on how to interact with the skill, visit [ksbn.kansas.gov/alexa](http://ksbn.kansas.gov/alexa).

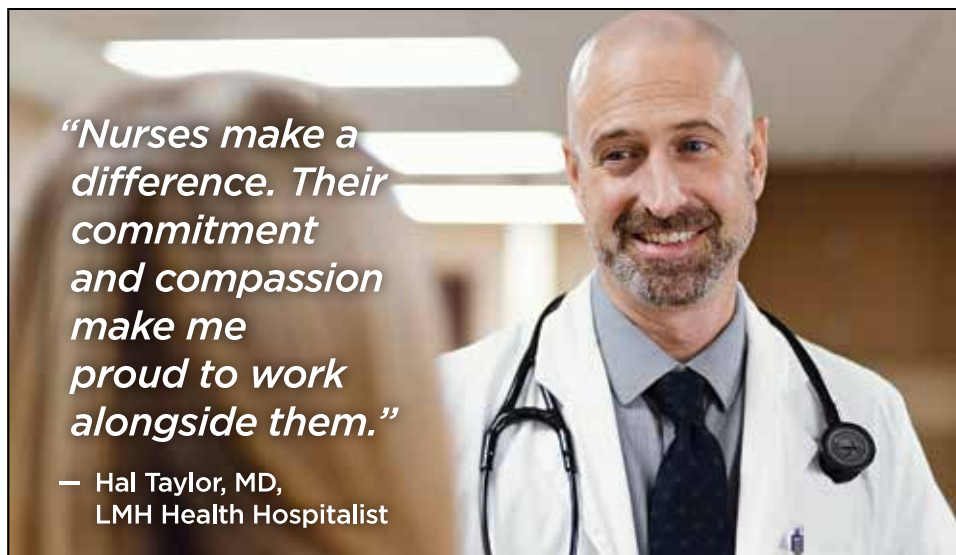
*“KSBN is very excited to announce the launch of our Kansas Nursing Alexa skill. We are the first state nursing board in the nation to offer access to our License Verification database and agency FAQs via virtual assistant. We are committed to remaining at the forefront of technology, in order to bring the most relevant and informative offerings to those we serve.”*

**Carol Moreland, MSN, RN**  
Executive Administrator, KSBN



## Board Members E-Mail Addresses

<b>JoAnn Klaassen, RN, MN, JD</b> President 07-01-16 – 06-30-20	<a href="mailto:joann.klaassen@ks.gov">joann.klaassen@ks.gov</a>
<b>Carol Bragdon, PhD, APRN</b> Vice President 07-01-17 – 06-30-21	<a href="mailto:carol.bragdon@ks.gov">carol.bragdon@ks.gov</a>
<b>Patricia Zeller, MSN, APRN, NP-C</b> Secretary 07-18-2014 – 06-30-22	<a href="mailto:patricia.zeller@ks.gov">patricia.zeller@ks.gov</a>
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— Hal Taylor, MD,  
LMH Health Hospitalist

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# Next Generation NCLEX® NEWS

## The Clinical Judgment Model



The Next Generation NCLEX® News is a quarterly publication that provides the latest information about the research being done to assess potential changes to the NCLEX Examinations.

In this issue, you will find information related to clinical judgment. Clinical judgment is defined as the observed outcome of critical thinking and decision making. It is an iterative process that uses nursing knowledge to observe and assess presenting situations, identify a prioritized client concern and generate the best possible evidence-based solutions in order to deliver safe client care.

NCSBN research identified a list of contextual factors that play a role in the quality of nursing clinical judgment (Dickison et al, 2016). These factors may be divided into conditions that are internal (education, experience, knowledge, communication, consequences/risk, emotions/perceptions, professional orientation) or external (task complexity, time pressures, distractions, interruptions, professional autonomy) to the nurse.

Recognizing that it was necessary to ascertain whether clinical judgment is more than just possessing nursing knowledge, NCSBN conducted a pilot study in 2016 (Muntean et al. 2016 AERA presentation). Results from this study found that while knowledge is essential, it is not enough to substantiate the clinical judgment essential to safe nursing practice. The study also indicated that the average ability of a nurse to demonstrate the different steps in the clinical judgment process (cue recognition, hypothesis generation, hypothesis evaluation, taking actions and evaluating outcomes) is progressive.

Thus, a nurse's ability to recognize cues, develop hypotheses and take appropriate actions does not guarantee the ability to evaluate the outcomes of the action taken. Ultimately, no single element of clinical judgment adequately predicts a nurse's clinical judgment ability; it is the combination of all the elements that add validity and reliability to the measurement of a nurse's clinical judgment ability. In short, having content knowledge does not always translate to having clinical judgment skills.

The NCSBN Clinical Judgment Model (CJM) represents a fundamental shift from the current dichotomous measurement models in which something is either right or wrong. When context is removed and items are extremely sterile, a very precise and stable measurement can be obtained. But, the context in which we make decisions matters. Consequences, time constraints and risks cause someone to make decisions a certain way. The CJM can be broken down into four levels. Imagine that a nurse walks into a client room, cues exist that must be first be recognized and then analyzed in order to care for the client properly.

The nurse (1) forms hypotheses, (2) prioritizes them, (3) generates solutions and then (4) takes actions. Research thus far has indicated that these actions can be measured. Layer 4 in the CJM is one that has not been introduced in any psychometric models before now – the context. The question is whether you can put context around items in a way that you actually make it more real.



**“Because we know that nurse client care and nurse errors can be improved by enhancing clinical judgment skills in novice nurses, it is imperative that we find a way to assess the degree to which NCLEX candidates possess clinical judgment. It is a critical component of the overall goal of ascertaining whether a nursing candidate is minimally competent. This is a public protection issue.”**  
— Philip Dickison

NCSBN continues to develop item prototypes, collect data and do research on measuring clinical judgment and measuring the layers of the CJM.

### References

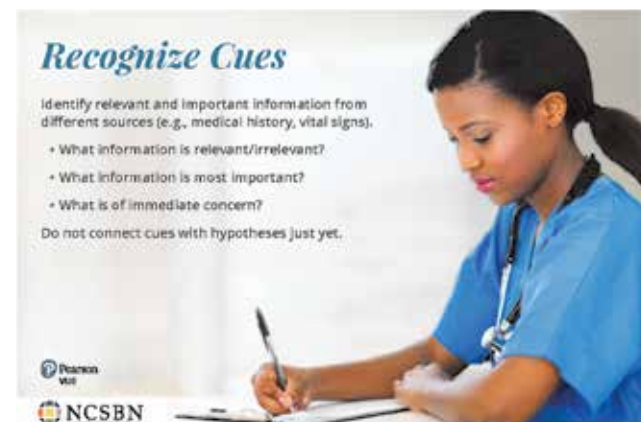
Dickison, P., Haerling, K. & Lasater, K. (in press). Integrating the National Council State Boards of Nursing-Clinical Judgment Model (NCSBN-CJM) into Nursing Educational Frameworks. Manuscript submitted for publication.

Dickison, P., Lou, X., Kim, D., Woo, A., Muntean, W., & Bergstrom, B. (2016). Assessing higher-order cognitive constructs by using an information-processing framework. *Journal of Applied Testing Technology*, Vol 17(1), 1-19.

Muntean, W. J. (2015). Evaluating clinical judgment in licensure tests: Applications of decision theory. *Paper presented in the annual meeting of the American Educational Research Association in Chicago, IL.*

### The Layers of the Clinical Judgment Model

**1. Recognize Cues** – Identify relevant and important information from different sources (e.g., medical history, vital signs).

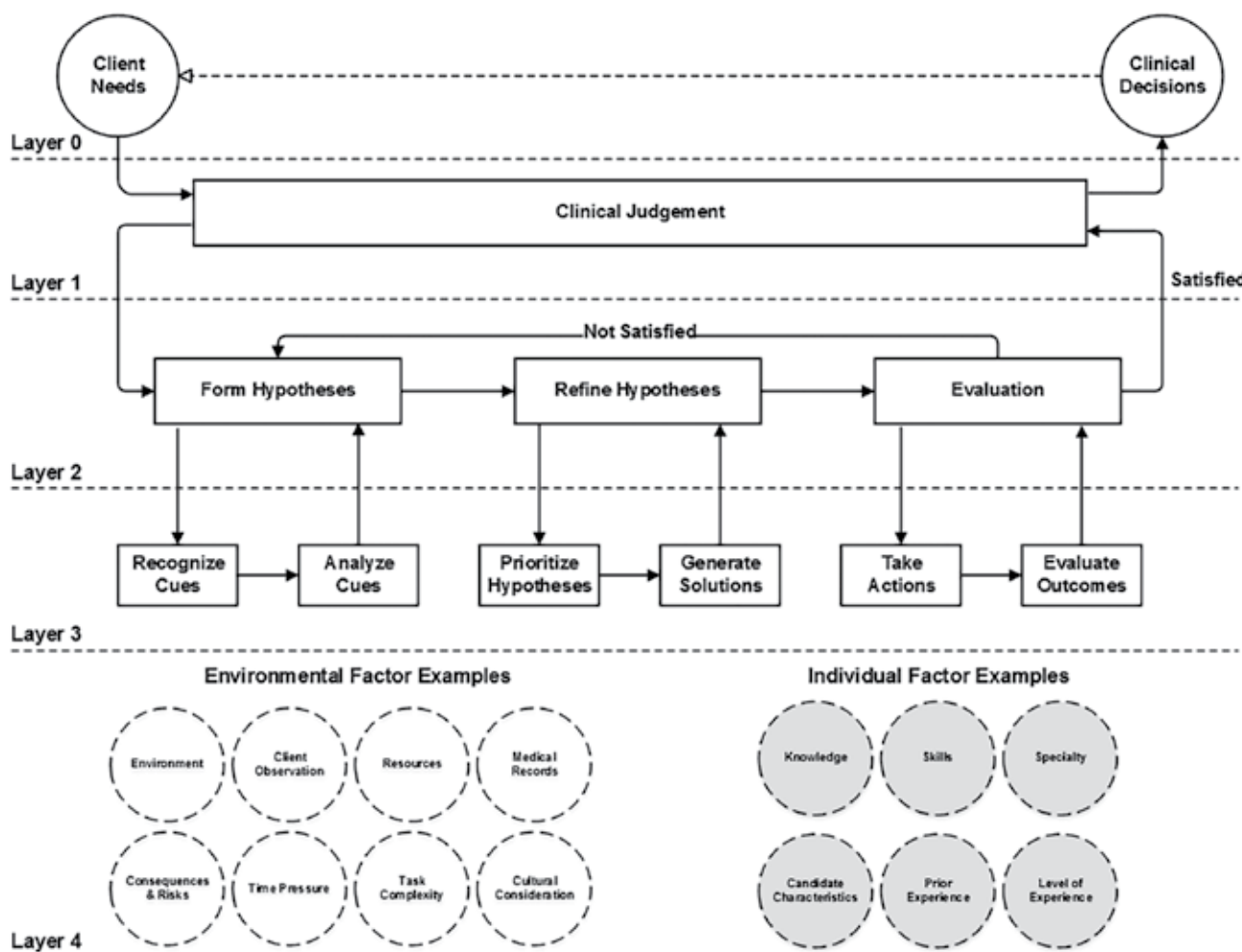


**2. Analyze Cues** – Organizing and linking the recognized cues to the client's clinical presentation.



**3. Prioritize Hypotheses** – Evaluating and ranking hypotheses according to priority (urgency, likelihood, risk, difficulty, time, etc.).

### NCSBN Clinical Judgment Model



### Prioritize Hypotheses

Evaluating and ranking hypotheses according to priority (urgency, likelihood, risk, difficulty, time, etc.)

- Which explanations are most/least likely?
- Which possible explanations are the most serious?

Item development should focus on ranking the potential issues and should use phrases such as "most likely."



### Take Action

Implementing the solution(s) that addresses the highest priorities.

- Which intervention or combination of interventions is most appropriate?
- How should the intervention(s) be accomplished (performed, requested, administered, communicated, taught, documented, etc.)?

For "how" questions, ensure that specific elements from the scenario are what determines approach. Avoid memorized or "textbook" procedures. The item stem and/or the responses should include action verbs.




NGN Talks

In order to provide information regarding aspects of the Next Generation NCLEX (NGN) project such as the topic of the Clinical Judgment Model (CJM), the NCSBN Examinations Department has begun recording a series of videos entitled "NGN Talks."

NGN Talks are available for public viewing. The videos include 5-7 minutes of informational details about various aspects of the NGN project. NGN Talks are presented by the Examinations Department's staff and include topics such as an introduction to NGN, item development, test validity, and many other aspects of the NGN research project. The first NGN Talk provides an introduction to the NGN project, and is now posted on the NCSBN website.



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**4. Generate Solutions** – Identifying expected outcomes and using hypotheses to define a set of interventions for the expected outcomes.

**6. Evaluate Outcomes** – Organizing and linking the recognized cues to the client's clinical presentation.

### Generate Solutions

Identifying expected outcomes and using hypotheses to define a set of interventions for the expected outcomes.

- What are the desirable outcomes?
- What interventions can achieve those outcomes?
- What should be avoided?

Focus on goals and multiple potential interventions—not just the best one—that connect to those goals. Potential solutions could include collecting additional information.




### Evaluate outcomes

Comparing observed outcomes against expected outcomes.

- What signs point to improving/declining/unchanged status?
- Were the interventions effective?
- Would other interventions have been more effective?

Item development should focus on the efficacy of the intervention(s) from the previous items.



**5. Take Action** – Implementing the solution(s) that addresses the highest priorities.

Looking for updates about the NGN Project?  
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